



# WOMEN'S POLICY COUNCIL

## CHAMBER CONTACT:

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The Los Angeles Area Chamber of Commerce believes in **“A Thriving Region for All”** and a **“Balanced Approach”** to decision-making and that **“Business is a Force for Good.”**

We design and advance opportunities and solutions for a thriving regional economy that is balanced, inclusive, and globally competitive.

## WOMEN'S POLICY COUNCIL

The Women's Policy Council of the Los Angeles Area Chamber of Commerce advocates to support the immediate and ongoing needs of women in all business sectors and industries as they navigate entry and re-entry into the workforce. When women thrive, the economy grows. The council is committed to addressing barriers that keep women from fully participating in our economy. The Women's Policy Council will serve women as we enter a new era in our world.

### Access to the Workforce

#### Workforce Development and Advancement

- Advocate that employers provide resources.
- Support advancement, skilling, and re-skilling opportunities for women beyond the traditional industries.
- Advocate that employers provide child care and dependent care resources.

#### Equity in Pay and Advancement Opportunities

- Advocate for parity between men and women in pay and advancement.
- Conduct an internal audit to address inequities. Women of color experience an even greater disparity in pay equity and advancement in their careers.

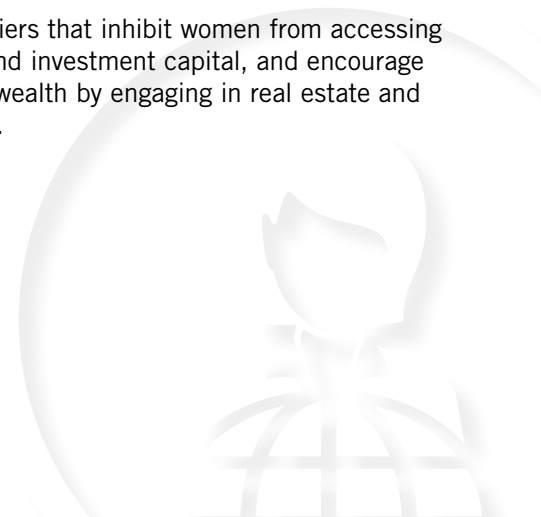
### Wealth Creation

#### Entrepreneurship Opportunities and Contracting

- Promote entrepreneurship opportunities for women.
- Support contracting opportunities for women.
- Advocate for women-owned businesses and women-led organizations.

#### Capital and Capacity Building

- Invest in capacity building for women-owned businesses.
- Break down barriers that inhibit women from accessing growth capital and investment capital, and encourage women to build wealth by engaging in real estate and home ownership.





## WOMEN'S POLICY COUNCIL LEADERSHIP



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