Health Care, Wellness, and Workforce: What Will it Take?

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An Evolving Industry

- Health care organizations are evolving as ACA initiatives continue to unfold
- Access
- Health care delivery systems
- “Volume to Value Based Care”
- The shift to Population Health Management
- Demographics: from pre-conception to end of life care
- Access points along the continuum of care
- EMRs and Patient Portals-Consumers of Care
The Healthcare Workforce: Who and What Do We Need?

- A workforce who is reflective of the populations being served
  - Cultural and linguistic competency
- Technology Fluency
- Analytic and decision making skills
- Systems thinking
- Specialized competencies
- Verbal, written and excellent patient care service skills
How Do We Get There?

• Education systems
• Employer and business investments
• Public and private sector initiatives
• Challenge of collaboration across sectors
• Advocacy
Camp CHLA

“Building the Pipeline for the Health Care Leaders of Tomorrow”
Healthy Ties

“Empowering the Next Generation of Women Industry Leaders”
Senator Ricardo Lara’s Young Senators Program

“Exposing students to the industries, professions, and social innovations critical to California’s economy”
PathWays
Healthcare Policy in Action

“Providing education to early careerists & healthcare professionals regarding key health policy issues”
Careers in Health and Mentorship Program (CHAMP)

“Creating Jobs and Pathways to Higher Education for Young People in our Communities”
OUR CHAMPERS!

Alan Kasih

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