Suggested Talking Points

- The “Just cause” termination ordinance has huge impacts to the business community and should have more opportunity for stakeholder input prior to adoption. This ordinance is not just for the duration of the emergency, but a permanent ordinance.
- Different industries have different needs and this ordinance needs to take into account differing needs of business communities.
- This is already an incredibly difficult time for small and medium size businesses that are desperately trying to keep their doors open, now is not the time for additional regulations.
- We need to be empowering businesses to continue operations and employ Angelenos during this unprecedented crisis, not adding additional regulations.
- Having to lay off employees is never an easy decision, but should be at the discretion of the businesses who are desperately trying to remain open and survive this crisis.
- The business community is committed to partnering with LA City Councilmembers to install policies that will ensure our employees are protected and come out of this crisis financially sound, but this must be a collaborative conversation.