

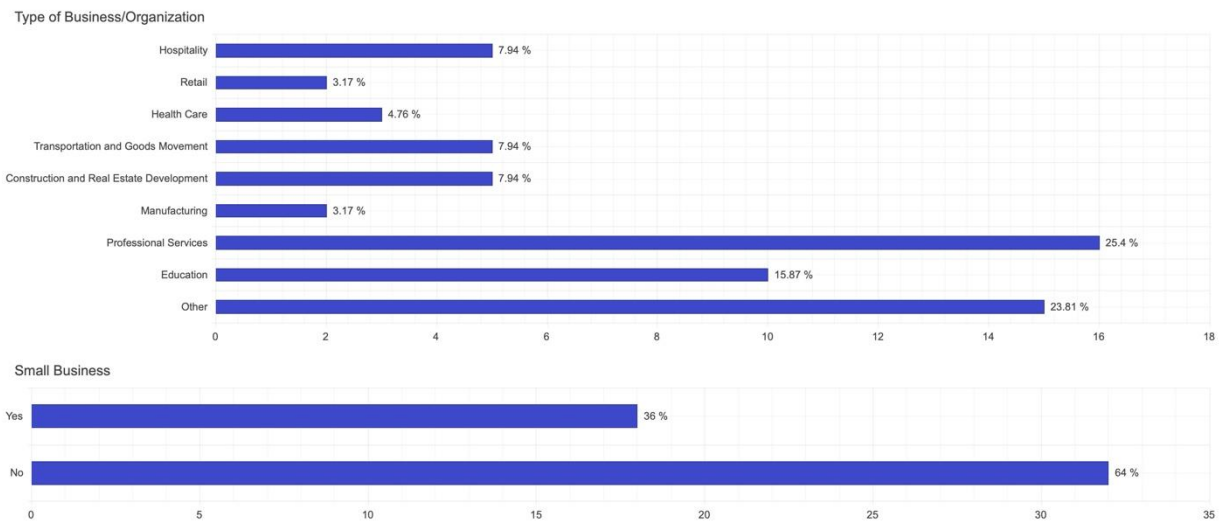


**LOS ANGELES AREA**  
CHAMBER OF COMMERCE

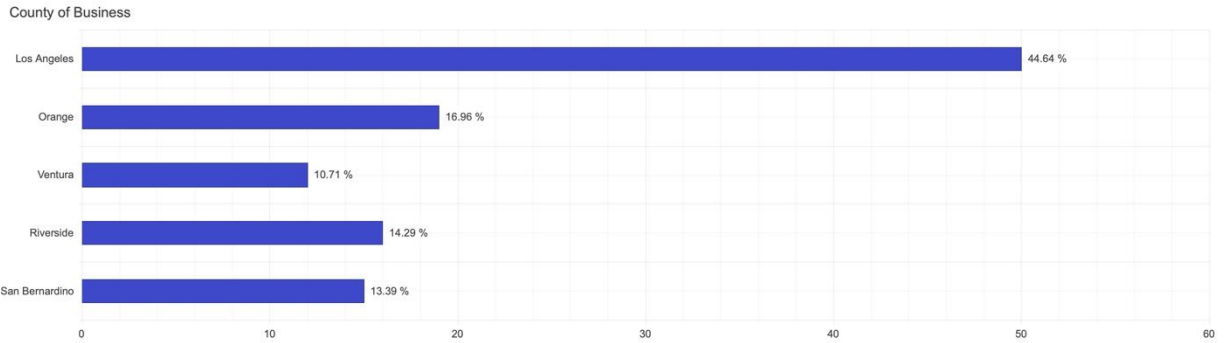
**LOS ANGELES AREA CHAMBER OF COMMERCE**  
**JULY 2025 IMMIGRATION SURVEY SNAPSHOT**

**Overview**

The Los Angeles Area Chamber of Commerce recently polled its members anonymously to measure the impact of federal enforcement actions on businesses in the region. The members who answered in confidence span various sectors: hospitality, retail, health care, transportation, construction, manufacturing, professional services, and education. Over a third of respondents were small businesses.



The businesses in Los Angeles, Orange, Ventura, Riverside, and San Bernadino counties reported on staffing challenges, morale, and business disruptions connected to federal enforcement activity.



### Staffing Challenges

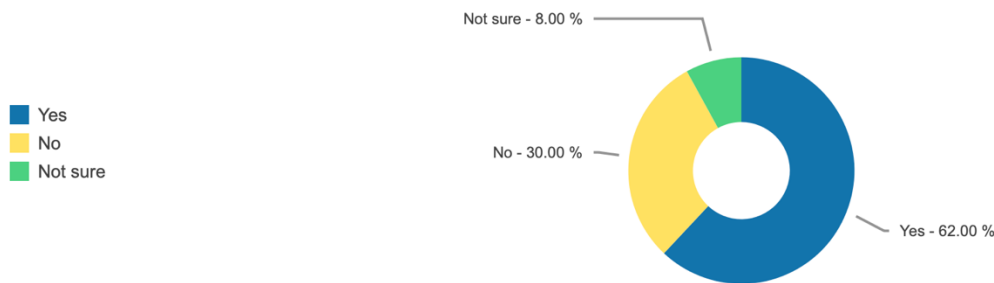
The businesses that participated in the survey noted that there were some employee shortages due to the immigration enforcement actions. **Nearly 15% experienced employee shortages.**

Some businesses also report employees quitting their positions due to immigration related concerns. From the respondents, 1 in 10 businesses experienced employees quitting over safety concerns. Similarly, 1 in 10 businesses reported that they struggled to hire new staff due to uneasiness from federal enforcement activities.

### Business Disruption and Morale

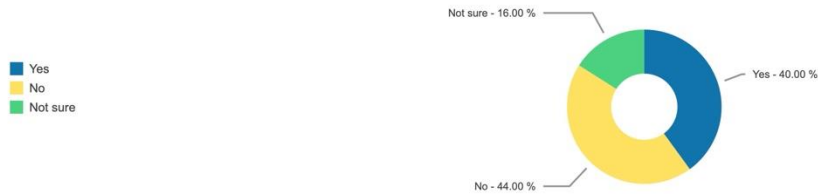
Of all the survey questions, the most significant response was to the question regarding employee morale or productivity. Nearly 60% of business respondents report changes in employee morale or productivity related to immigration enforcement activity.

Have you noticed changes in employee morale or productivity related to immigration enforcement activity?

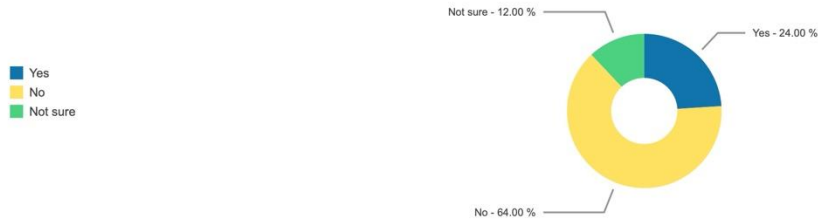


Additionally, 3 out of every 5 businesses also observed disruptions due to immigration enforcement actions in their community. For about a quarter of respondents, disruptions included additional costs, such as human resources, legal fees, and security.

Have you experienced any business disruptions due to immigration enforcement actions in your area?



Have you incurred additional costs (human resources, legal fees, security, etc.) related to immigration related issues?



### Additional Resources

While most businesses stated that they have access to adequate employer information and support regarding immigration issues affecting their business, many expressed a desire for more resources. In response to disruptions, low morale, and staffing challenges, more than half of the businesses expressed an interested in Chamber-hosted forums and information sessions on immigration policy for employers.

- UC Merced Community & Labor Center Report: [The Effects of Recent Federal Immigration Enforcement on California's Private Sector Employment](#)
- California Department of Industrial Relations [Know Your Rights](#)
- CalChamber [Employer Immigration Resources](#)
- [Cal Matters Article - Thousands of Californians lost work after LA immigration raid](#)